



## **CENTRAL COUNTY FIRE DEPARTMENT EMERGENCY VEHICLE TECHNICIAN III**

Summary of Benefits: Fire Operational Support Services  
FLSA: Non-Exempt

Revised and Adopted date: 4/8/2026  
Effective date: 7/13/2026

### **DEFINITION**

To plan, organize, direct, supervise, and participate in the work of the Department's fleet operations, to perform difficult and highly responsible mechanical work; and to perform other duties as required.

### **DISTINGUISHING CHARACTERISTICS**

The Emergency Vehicle Technician III is the advanced journey level in the Emergency Vehicle Technician class series. Positions at this level are distinguished from other classes within the series by the level of responsibility assumed, complexity of duties assigned, independence of action taken, by the amount of time spent performing the duties, and by the nature of the public contact made. Employees perform the most difficult and responsible types of duties assigned to classes within this series and provide direct supervision over professional and technical personnel.

### **SUPERVISION RECEIVED AND EXERCISED**

Receives direction from the Battalion Chief assigned to Shop Services.

Exercises supervision over Emergency Vehicle Technician f and II positions.

### **ESSENTIAL DUTIES** - Duties may include, but are not limited to, the following:

- Schedule, and personally perform preventive maintenance, major and minor repairs of fire department vehicles and pumping equipment.
- Make initial inspections in difficult cases and diagnose mechanical defects.
- Provide instruction to department personnel on the maintenance and safe operation of fire vehicles and equipment.
- Maintain and repair such fire station equipment as generators, compressors and pumps.
- Maintain records of maintenance work performed, time, materials and equipment used.
- Prepare detailed cost estimates and make recommendations regarding feasibility of major repairs.
- Make recommendations whether or not to contract work out or handle in-house; monitor and administer outside contracts.
- Provide service and repair for other agencies as contracted.
- Maintain tools and equipment used in repair work.
- Order and maintain inventory of necessary parts, lubricants and supplies.
- Supervise, train and instruct other vehicle technicians in the performance of maintenance and repair work.
- Assist in determining budgetary requirements for maintenance and repair activities.
- Participate in recommending the appointment of personnel; provide or coordinate staff training; work with employees to correct deficiencies.

- Oversee the department's preventive maintenance program and schedule apparatus and equipment preventive maintenance.
- Ensure proper adjustment and operation of charging, fuel and other systems.
- Road test and otherwise check vehicles for proper operation and detect source of problems.
- Provide input and evaluate the specifications regarding the purchase of fire apparatus, staff vehicles, equipment and shop tools.
- Perform routine servicing and repairs on fire apparatus and other equipment as necessary.
- May respond to emergency call out for repairs after hours or on weekends.
- Represent the Department with dignity, integrity, and the spirit of cooperation in all relations with staff and the public.
- Foster an environment that embraces integrity, service, inclusion and collaboration.
- Be an integral team player, which involves flexibility, cooperation, and communication.
- Build and maintain positive working relationships with co-workers, other Department employees and the public using principles of good customer service.
- Perform related duties as assigned.

## **QUALIFICATIONS**

### **Knowledge of:**

- Mechanical and electrical features of automotive and pumping equipment.
- Tools, equipment and accepted procedures used in the overhaul, repair and adjustment of heavy automotive, pumping and firefighting equipment.
- Operation and repair of internal combustion engines.
- Principles of aerial ladder operations.
- Principles of diesel engines, diagnostic equipment and hydraulics.
- Hazardous materials use and disposal practices.
- General knowledge of firefighting practices.
- Preventive maintenance techniques.
- Principles and practices of supervision and training techniques.
- Modern office practices, methods, and computer equipment including relevant software programs.
- Safe work practices.

### **Ability to:**

- Perform the duties required to analyze defects in automotive and pumping equipment and perform mechanical repairs.
- On a continuous basis, know and understand operations, and observe safety rules; intermittently analyze problem equipment; identify and locate equipment; interpret work orders; remember equipment location; and explain jobs to others.
- Intermittently, sit while studying or preparing reports; bend, squat, climb, kneel and twist when installing, repairing, and servicing equipment; perform simple and power grasping, pushing, pulling, and fine manipulation; and lift or carry weight of 50 pounds or less.
- Train and supervise other vehicle technicians.
- Safely and efficiently operate lathe, milling and welding equipment, engine overhauling, and transmission work.

- Work on gas and diesel engines plus equipment listed above.
- Understand and follow oral and written instructions and give understandable instructions to others.
- Work safely with hazardous materials in confined spaces and work safely with electrical and mechanical hazards.
- Diagnose defects and repair a variety of fire equipment and vehicles.
- Perform routine-to-complex mechanical repair work.
- Operate and repair a variety of power and hand tools.
- Work independently, understand and carry out verbal and written instruction.
- Perform annual required testing for fire department pumpers and aerial ladder truck.
- Plan, lay out and assign the work of shop personnel.
- Use principles of effective office safety including use of equipment in a proper and safe manner, use of preventative personal ergonomic techniques, and maintenance of safe housekeeping in personal and common workspaces.
- Read, write and comprehend the English language at a level necessary for effective job performance exercising correct English usage, vocabulary, spelling, grammar and punctuation.
- Communicate effectively, tactfully and positively in both oral and written form.
- Operate and use modern office equipment and technology, including computers and applicable software.
- Maintain regular attendance and adhere to prescribed work schedule to conduct job responsibilities.
- Utilize appropriate safety procedures and practices for assigned duties.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Contribute effectively to the accomplishment of Department goals, objectives and activities.

#### **EDUCATION AND EXPERIENCE:**

Any combination of education, experience, and training that would provide the best qualified candidates. A typical way to obtain the knowledge and abilities would be:

##### Education:

Equivalent to graduation from high school.

##### Experience:

Four years of training and experience involving the maintenance and major and minor repair of fire apparatus, gas and diesel firefighting equipment as listed above, or five years of skilled mechanic experience involving light and heavy-duty equipment including gas and diesel engine overhaul. Completion of a formal or technical curriculum providing a certificate in automotive mechanics may be substituted for one year of required, skilled experience.

##### License and/or Certificate:

- Possession of a Class B driver's license issued by California DMV within six (6) months of hire date and maintenance of license.
- Obtain a California State Fire Marshal Fire Mechanic III certification (or equivalent) within 12 months of appointment.

- Complete all applicable exams and coursework to maintain level III certification.

**ENVIRONMENTAL ELEMENTS:**

Work is performed in a shop and outdoor environment on a year-round basis, subject to typical field noise and exposure to loud equipment and machinery. Positions may be required to work outside of normal business including evenings and weekends. Depending upon assignment, may require standby work assignments. .