

Central County Fire Department
Salary Schedule - Effective 7/13/2026 (adopted by Fire Board 9/9/26, Resolution 26-16)
Includes all July 2026 effective MOU & Summary of Benefit increases and compensation changes

Fire Operational Support Services
Effective Date

			A	B	C	D	E
Office Assistant *	Bi-weekly		2,978.29	3,127.20	3,283.56	3,447.74	3,620.13
7/13/2026	Monthly		6,452.96	6,775.60	7,114.38	7,470.10	7,843.62
	Annually		77,435.54	81,307.20	85,372.56	89,641.24	94,123.38
Administrative Assistant	Bi-weekly		3,350.57	3,518.10	3,694.00	3,878.70	4,072.64
7/13/2026	Monthly		7,259.57	7,622.55	8,003.67	8,403.85	8,824.05
	Annually		87,114.82	91,470.60	96,044.00	100,846.20	105,888.64
Management Assistant	Bi-weekly		4,020.69	4,221.72	4,432.81	4,654.45	4,887.17
7/13/2026	Monthly		8,711.50	9,147.06	9,604.42	10,084.64	10,588.87
	Annually		104,537.94	109,764.72	115,253.06	121,015.70	127,066.42
Accounting Technician I (new)	Bi-weekly		3,525.49	3,701.76	3,886.85	4,081.19	4,285.25
7/13/2026	Monthly		7,638.56	8,020.48	8,421.51	8,842.58	9,284.71
	Annually		91,662.74	96,245.76	101,058.10	106,110.94	111,416.50
Accounting Technician II	Bi-weekly		3,878.03	4,071.93	4,275.53	4,489.31	4,713.78
7/13/2026	Monthly		8,402.40	8,822.52	9,263.65	9,726.84	10,213.19
	Annually		100,828.78	105,870.18	111,163.78	116,722.06	122,558.28
Senior Accounting Technician	Bi-weekly		4,265.84	4,479.13	4,703.09	4,938.24	5,185.15
7/13/2026	Monthly		9,242.65	9,704.78	10,190.03	10,699.52	11,234.49
	Annually		110,911.84	116,457.38	122,280.34	128,394.24	134,813.90
Emergency Management Program Manager *	Bi-weekly		5,204.31	5,464.53	5,737.76	6,024.65	6,325.88
7/13/2026	Monthly		11,276.01	11,839.82	12,431.81	13,053.41	13,706.07
	Annually		135,312.06	142,077.78	149,181.76	156,640.90	164,472.88
Fire Prevention Specialist	Bi-weekly		4,811.11	5,051.67	5,304.25	5,569.46	5,847.93
7/13/2026	Monthly		10,424.07	10,945.29	11,492.54	12,067.16	12,670.52
	Annually		125,088.86	131,343.42	137,910.50	144,805.96	152,046.18
Emergency Vehicle Technician I	Bi-weekly		3,882.95	4,077.10	4,280.96	4,495.01	4,719.76
7/13/2026	Monthly		8,413.06	8,833.72	9,275.41	9,739.19	10,226.15
	Annually		100,956.70	106,004.60	111,304.96	116,870.26	122,713.76
Emergency Vehicle Technician II	Bi-weekly		4,271.25	4,484.81	4,709.05	4,944.50	5,191.73
7/13/2026	Monthly		9,254.38	9,717.08	10,202.92	10,713.08	11,248.75
	Annually		111,052.50	116,605.00	122,435.00	128,557.00	134,984.98
Emergency Vehicle Technician III	Bi-weekly		5,125.50	5,381.78	5,650.87	5,933.41	6,230.08
7/13/2026	Monthly		11,105.25	11,660.52	12,243.55	12,855.72	13,498.51
	Annually		133,263.00	139,926.28	146,922.62	154,268.66	161,982.08
Temp - clerical	Hourly		18.00				37.00
7/1/2024							
Temp - Technician	Hourly		31.00				40.00
7/1/2024							

*7/13/2026:
Office Assistant I and II removed and replaced with Office Assistant
Community Risk and Resiliency Specialist title changed to Emergency Management Program Manager

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Management Employees
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			A	B	C	D	E
Fire Chief	Bi-weekly		11,544.80	12,122.04	12,728.14	13,364.55	14,032.78
7/13/2026	Monthly		25,013.73	26,264.42	27,577.64	28,956.53	30,404.36
	Annually		300,164.80	315,173.04	330,931.64	347,478.30	364,852.28
Deputy Fire Chief	Bi-weekly		10,495.29	11,020.05	11,571.05	12,149.60	12,757.08
7/13/2026	Monthly		22,739.80	23,876.78	25,070.61	26,324.13	27,640.34
	Annually		272,877.54	286,521.30	300,847.30	315,889.60	331,684.08
Administrative Services	Bi-weekly		6,844.88	7,187.12	7,546.48	7,923.80	8,319.99
Director *	Monthly		14,830.57	15,572.09	16,350.71	17,168.23	18,026.65
7/13/2026	Annually		177,966.88	186,865.12	196,208.48	206,018.80	216,319.74
Emergency Medical Services	Bi-weekly		6,722.39	7,058.51	7,411.44	7,782.01	8,171.11
Manager	Monthly		14,565.18	15,293.44	16,058.12	16,861.02	17,704.07
7/13/2026	Annually		174,782.14	183,521.26	192,697.44	202,332.26	212,448.86
Human Resources	Bi-weekly		7,529.36	7,905.83	8,301.12	8,716.18	9,151.99
Director	Monthly		16,313.61	17,129.30	17,985.76	18,885.06	19,829.31
7/13/2026	Annually		195,763.36	205,551.58	215,829.12	226,620.68	237,951.74

*7/13/2026: Administrative Services Manager title changed to Administrative Services Director

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Fire Units
Effective Date

For those hired prior to May 1, 2012

		A	B	C	D	E
Fire Fighter 56 hour	Bi-weekly	4,980.58	5,229.61	5,491.09	5,765.64	6,053.92
	Monthly	10,791.26	11,330.82	11,897.36	12,492.22	13,116.83
7/13/2026	Annually	129,495.08	135,969.86	142,768.34	149,906.64	157,401.92
Fire Fighter 40 hour	Bi-weekly	5,453.73	5,726.42	6,012.74	6,313.38	6,629.05
	Monthly	11,816.42	12,407.24	13,027.60	13,678.99	14,362.94
7/13/2026	Annually	141,796.98	148,886.92	156,331.24	164,147.88	172,355.30

For those hired after May 1, 2012

		Probationary	A	B	C	D	E
Fire Fighter 56 hour	Bi-weekly	4,527.80	4,980.58	5,229.61	5,491.09	5,765.64	6,053.92
	Monthly	9,810.23	10,791.26	11,330.82	11,897.36	12,492.22	13,116.83
7/13/2026	Annually	117,722.80	129,495.08	135,969.86	142,768.34	149,906.64	157,401.92
Fire Fighter 40 hour	Bi-weekly	4,957.94	5,453.73	5,726.42	6,012.74	6,313.38	6,629.05
	Monthly	10,742.20	11,816.42	12,407.24	13,027.60	13,678.99	14,362.94
7/13/2026	Annually	128,906.44	141,796.98	148,886.92	156,331.24	164,147.88	172,355.30
		18 months	18 months	12 months	12 months	12 months	12 months

		A	B	C	D	E
Fire Captain 56 hour	Bi-weekly	5,982.71	6,281.85	6,595.94	6,925.74	7,272.03
	Monthly	12,962.54	13,610.68	14,291.20	15,005.77	15,756.07
7/13/2026	Annually	155,550.46	163,328.10	171,494.44	180,069.24	189,072.78
Fire Captain 40 hour	Bi-weekly	6,491.25	6,815.81	7,156.60	7,514.43	7,890.15
	Monthly	14,064.38	14,767.59	15,505.97	16,281.27	17,095.33
7/13/2026	Annually	168,772.50	177,211.06	186,071.60	195,375.18	205,143.90
Fire Captain 40 hour Training Assignment	Bi-weekly	5,982.71	6,281.85	6,595.94	6,925.74	7,272.03
	Monthly	12,962.54	13,610.68	14,291.20	15,005.77	15,756.07
7/13/2026	Annually	155,550.46	163,328.10	171,494.44	180,069.24	189,072.78
Battalion Chief 56 hour	Bi-weekly	8,579.21	9,008.17	9,458.58	9,931.51	10,428.09
	Monthly	18,588.29	19,517.70	20,493.59	21,518.27	22,594.20
7/13/2026	Annually	223,059.46	234,212.42	245,923.08	258,219.26	271,130.34
Battalion Chief 40 hour	Bi-weekly	9,308.46	9,773.88	10,262.57	10,775.70	11,314.48
	Monthly	20,168.33	21,176.74	22,235.57	23,347.35	24,514.71
7/13/2026	Annually	242,019.96	254,120.88	266,826.82	280,168.20	294,176.48
Fire Marshal 40 hour	Bi-weekly	9,308.46	9,773.88	10,262.57	10,775.70	11,314.48
	Monthly	20,168.33	21,176.74	22,235.57	23,347.35	24,514.71
7/13/2026	Annually	242,019.96	254,120.88	266,826.82	280,168.20	294,176.48
Deputy Fire Marshal	Bi-weekly	6,580.97	6,910.02	7,255.52	7,618.30	7,999.22
	Monthly	14,258.77	14,971.71	15,720.29	16,506.32	17,331.64
7/13/2026	Annually	171,105.22	179,660.52	188,643.52	198,075.80	207,979.72
Fire Inspector	Bi-weekly	5,773.33	6,062.00	6,365.09	6,683.34	7,017.51
	Monthly	12,508.88	13,134.33	13,791.03	14,480.57	15,204.61
7/13/2026	Annually	150,106.58	157,612.00	165,492.34	173,766.84	182,455.26

7/13/26: Trainee salary range removed from salary schedule